

BOARD OF DIRECTORS
No.: 54 /NQ-HĐQT

Hanoi, February 24, 2026

**RESOLUTION
OF THE BOARD OF DIRECTORS
BOARD OF DIRECTORS OF THE COMPANY**

Based on:

- The Law on Securities 2019;
- The Enterprise Law 2020;
- The Charter of Organization and Operation of Post and Telecommunication Equipment Joint Stock Company;
- Decision No. 38/QĐ-HĐTV dated April 29, 2025, issued by the Members' Council of the Vietnam Securities Depository and Clearing Corporation (VSDC) on the Regulation for Exercising Rights of Securities Holders at VSDC;
- Minutes No. 88 /BB-HĐQT dated February 23, 2026, of the Board of Directors of the Company.

RESOLUTION

Article 1: Approval of the schedule, record date for the list of securities holders, and the expected agenda for the 2026 Annual General Meeting of Shareholders of the Company, as follows:

1. **Securities Name:** Post and Telecommunication Equipment Joint Stock Company Shares
2. **Stock Code:** POT
3. **Type of Securities:** Common Shares
4. **Par Value:** 10,000 VND
5. **Trading Exchange:** HNX
6. **Record Date:** March 18, 2026
7. **Purpose:** Participation in the 2026 Annual General Meeting of Shareholders
8. **Voting Ratio:** For common shares: 01 share – 01 voting share



9. **Meeting Time:** 09:00 AM, April 11, 2026 (Saturday)

10. **Venue:** POSTEF Industrial Complex - No. 12 - Road 15 - VSIP Bac Ninh Industrial Park - Tu Son Ward - Bac Ninh Province

11. **Expected Meeting Agenda:**

- + Report of the Board of Directors for 2025 and the 2026 operational plan;
- + Report of the Supervisory Board for 2025;
- + Report on business operations and investments for 2025;
- + Audited financial statements for 2025;
- + Business and investment plan for 2026, business production strategy for the period 2026 - 2029;
- + Approval of the selection of an audit firm for the 2026 financial statement audit;
- + Other matters (if any).

Article 2: The Board of Directors, CEO, Deputy CEOs, Chief Accountant, and relevant units and individuals are responsible for implementing this Resolution. This Resolution takes effect from the date of signing.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- As stated in Article 2 (for implementation);
- Relevant State agencies;
- Company website;
- Archives, TCHC, Office of the Chairman.



CHAIRMAN

Tran Hai Van